

Fairness and Respect: Unity in the Workplace

(Performance Directed Management)

Hosted by & held at the

Morris County Public Safety Training Academy

500 West Hanover Ave.

Parsippany, New Jersey 07054

From 9am-3pm on April 5, 2018

Rationale: Although America is a country consisting of diverse cultures and beliefs, all respond to two human values: Where “Fairness and Respect” are honored, there will be ever lasting peace. Violate these values and you will have never ending war.

After 53 years of dozens of federal and state discrimination laws, hundreds of administrative agencies still have diversity problems, illegal discrimination, and employee harassment in the work environment. Learn more about what can be done to work towards eliminating the problems.

An on-line 25 question quiz will be made available for those that want to assess their understanding of course content.

Topics:

- Issues most don't understand about anti-discrimination laws. Example-discrimination is necessary, desirous and legal.
- Follow five standards and you will never go wrong-ever.
- Practical changes organizations can make to improve the work environment.



“ No society has ever endured without them”

D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 50 years in law enforcement, 15 years as a sworn officer, and 35 years in training & consulting. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also holds a Master's Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Regular Tuition: \$180 first registrant/\$160 each additional (PO's Vouchers, postmarked on or after (March 30, 2018)

Prepaid Tuition: \$160 first registrant/ \$140 each additional (All cc payments and checks postmarked by (March 29, 2018)

P.O's, Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

Fax this entire page to VMA 614-451-8905 Or call 800.331.8025 Or Email: vanmeterassociates@att.net Online: www.vmanet.com

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